



MARMARA UNIVERSITY - Faculty of Business Administration

Business Administration (in English)

SYLLABUS

Course Code	Course Title		Type of Course	Course Group * for electives	Weekly Course Hours		ECTS Credits	Prerequisite to minimum letter grade
					T	P		
OB2083	Organizational Behavior		Compulsory		3	0	5	
Prerequisite			Minimum grade				Grade	
Language of Instruction								
Course Lecturer								
Short Course Content	Basic organizational behavior concepts, attitudes, emotions, personality, perception, diversity management, motivation and practices, leadership, conflict, organizational culture, organizational change							
Course Objectives	It aims to provide information on behavior in organizations and to encourage the submission of suggestions for improving organizational effectiveness.							
Recommended or Required Reading	1.	Robbins, S. P., and Judge, T. A. (2016). Essentials of Organizational Behavior, Global Edition (14th ed.). Edinburgh Gate, Harlow. Pearson Education.						
Learning Outcomes	1.	To be able to comprehend the challenging situations faced by organizations						
	2.	To learn the theories explaining the concepts of organizational behavior						
	3.	To be informed about the practices that can increase the motivation and performance of the employees						
	4.	To be informed about practices that can increase the quality of work life of employees						
	5.	To be able to produce suggestions to prevent undesirable behaviors in the workplace						
Planned Learning Activities and Teaching Methods								
WEEK	Date	Course Contents						
Week 1		Introduction to Organizational Behavior						
Week 2		Attitudes						
Week 3		Feelings						
Week 4		Personality						
Week 5		Perception						
Week 6		Diversity Management						
Week 7		Motivation						
Week 8		Midterm(s)						
Week 9		Motivational Apps						
Week 10		Leadership						
Week 11		Conflict						
Week 12		Organizational Culture						
Week 13		Organizational Change						
Week 14		Case Studies						
Week 15		Case Studies						
Week 16		Study week						
Week 17		Final						
Assessment Methods		Assessment Method	Quantity	Date		Weight in Total (%)	Weight in Semester Evaluation (%)	
		Final Exam	1			50	0	
		Final Make-up Exam (if exists)	1			50	0	
		Semester Evaluation				50	100	

Methods and Criteria	Midterm(s)		1		50	100.0
	Quiz(zes)					
	Project(s)					
	Homework(s)					
	Laboratory					
	Other					
*** ECTS Credit Calculation ***						
Evaluation Tool	Hour/Quantity	Student Workload Hours		Evaluation Tool	Quantity	Student Workload Hours
Theoretical hours	3.0	42.0		Quiz & preparation	10	10.0
Applied hours	0.0	0.0		Homework		
Laboratory	2.0	28.0		Project	5	5.0
Pre-class self study				Research and presentation		
Post-class self study				Seminar		
Post-application self study				Field study		
Exam preparation & Midterm	10	10.0		Atelier		
Exam preparation & Final	20	20.0		Other		
GENERAL TOTAL :					50.0	115.0
Recommended ECTS Credit (Total Hours / 25) :						5