



# MARMARA UNIVERSITY - Faculty of Business Administration

Business Administration (in English)

## SYLLABUS

Course Code	Course Title	Type of Course	Course Group * for electives	Weekly Course Hours		ECTS Credits	Prerequisite to minimum letter grade
				T	P		
OB 2045.1	Group Dynamics and Team Building	Elective		3	0	3	
Prerequisite		Minimum grade				Grade	
Language of Instruction							
Course Lecturer							
Short Course Content	The reasons for the emergence of teams, the importance of teams in the organization, team and group difference, team building steps, the reasons that lead to the effective work teams, the roles of individuals in the team and evaluation of the roles as team players, types of teams and the reasons that cause teams to be ineffective.						
Course Objectives	Understanding the importance of teams within the organization and the reasons that lead to effective team building						
Recommended or Required Reading	1.	Stewart, L. Greg, Manz, C. Charles & Sims, P. Henry, Jr. (1999), Teamwork and Group Dynamics, USA: John Wiley & Sons Inc.					
		West, A. Michael (2004): Effective Teamwork: Practical Lessons from Organizational Research, USA: RBS Blackwell book					
Learning Outcomes	1.	Understanding teamwork					
	2.	Distinguish between group and team					
	3.	Understanding how to build high-performing teams					
	4.	Understanding different team players					
	5.	Understanding the different roles in the team					
Planned Learning Activities and Teaching Methods							
WEEK	Date	Course Contents					
Week 1		Introduction					
Week 2		Team definition					
Week 3		Why teams exist					
Week 4		Different types of teams					
Week 5		Creating synergy in teams					
Week 6		Team players					
Week 7		Improving team performance					
Week 8		Midterm(s)					
Week 9		Causes of ineffective teams					
Week 10		Effective and ineffective team players					
Week 11		Different roles within the team					
Week 12		Benefits of teams					
Week 13		Leadership in teams					
Week 14		Team-based organizations					
Week 15		Decision making in teams					
Week 16		Study week					
Week 17		Final					
Assessment Methods		Assessment Method	Quantity	Date		Weight in Total (%)	Weight in Semester Evaluation (%)
		Final Exam	1			50	0
		Final Make-up Exam (if exists)	1			50	0
		Semester Evaluation				50	100

Methods and Criteria	Midterm(s)		1		50	100.0
	Quiz(zes)					
	Project(s)					
	Homework(s)					
	Laboratory					
	Other					
*** ECTS Credit Calculation ***						
Evaluation Tool	Hour/Quantity	Student Workload Hours		Evaluation Tool	Quantity	Student Workload Hours
Theoretical hours	3.0	42.0		Quiz & preparation		
Applied hours	0.0	0.0		Homework		
Laboratory				Project		
Pre-class self study				Research and presentation		
Post-class self study	1.0	14.0		Seminar		
Post-application self study				Field study		
Exam preparation & Midterm	10	10.0		Atelier		
Exam preparation & Final	20	20.0		Other		
GENERAL TOTAL :					34.0	86.0
Recommended ECTS Credit (Total Hours / 25) :						3